Motor Vehicle Records Acceptability Guidelines

**Major violations:**

An Unacceptable Motor Vehicle Record for any applicant or current employee is one with any one of the following major violations occurring in the last three (3) years from the date of inquiry.

* + Any felony in which a vehicle is used including homicide resulting from the operation of any unreasonable risk or with a high degree negligence.
  + (DWI/DUI) Driving under the influence of intoxicating liquor or illegal drug.
  + Refusal to take a breath analyzer test.
  + Failure to stop, report or comply with state statutes when involved in an accident.
  + Driving while license is suspended or revoked.
  + Reckless or dangerous driving which results in injury to a person.
  + Racing.
  + Passing a stopped school bus with the stop arm extended and red lights flashing.

**Minor violations:**

An Unacceptable Motor Vehicle Record for any applicant or current employee is one with any one of the following minor violations occurring in the last three (3) years from the date of inquiry.

* Three or more moving violations not specifically outlined as a major violation above. Moving violations include but are not limited to:
  + Seat belt violation
  + Speeding < 20 mph
  + Speeding > 20 mph counts as 2 violations
  + Cell phone distracted driving counts as 2 violations
* Two or more at-fault accidents.
* Any combination (3 or more) of at fault accidents and/or moving violations will be viewed as an unacceptable record in a three-year limit.